



Keeping Students and Staff Safe

Steps we take to ensure student and staff safety

Safety and Security Efforts and Resources

- Each school has a safety plan and emergency response team.
- All school classroom doors are locked when occupied by students.
- School plans are reviewed with staff each school year, and revisited when warranted.
- All staff members are trained annually in the use of trauma kits.
- The District has strong relationships with highly trained local Police Departments, as well as mutual aid relationships with other law enforcement agencies.
- Local police conduct random, unannounced safety walkthroughs.
- The District utilizes various major security monitoring methods including camera surveillance and monitored controlled access systems.
- All schools and have a District Emergency Communications Network with direct access to School Police and District leadership.
- All schools conduct regular building evacuation drills.
- All schools conduct regular fire and tornado drills
- All schools conduct regular emergency and lockdown drills.

Student and Staff Social and Emotional Support

- All schools have support through district Crisis Intervention Teams (social workers, psychologists, and behavioral specialists).
- All schools have access to the Children's Hospital Mobile Crisis Team.
- All schools have access to the 24/7 County Crisis Hotline.
- All students and parents have access to the anonymous tip line via link if you click here for [Bayside](#) and here for [Stormonth](#).
- All schools have access to a school-based nurse.
- All employees have access to an Employee Assistance Program.

Communications

District emergency communications with parents and staff include:

- School Messenger (telephone, text and email)
- District and school websites
- Social Media (Facebook and Twitter)
- Parents can also call the district at 414-247-4167